AZ HEALTHY TOMORROW

Arizona’s well-documented shortage of health care professionals is causing challenges for many residents across the state, as health professionals risk burn-out and exhaustion when they take on heavy patient loads to compensate for short staffing. The Arizona Board of Regents and its public universities are undertaking a bold initiative to address our state’s long-term needs with a new plan: AZ Healthy Tomorrow. This plan will rapidly grow the health care workforce, while accelerating our leadership in bioscience, life science and research.

OUR PLAN

Arizona State University is creating a new medical school in the Phoenix metro area focused on medical engineering and technology. A new ASU Arizona Health Institute will pioneer health care advances and train new physicians and nurses while expanding ASU’s research partnership with the Mayo Clinic and helping to open a series of new ASU-led health clinics across Arizona.

The University of Arizona and its partner – Banner Health – are forging the College of Medicine and Banner University Medical Center into a fully integrated academic medical center. The result: a higher standard of care for Arizonans and increased volume of medical students and graduates for our communities. UA: Arizona will also leverage telemedicine and its extensive rural health network to help ensure health care access in every corner of our state.

Northern Arizona University is a national leader in nursing and allied health programs and will play a vital role in driving this initiative, especially across rural Arizona. This fall, the board looks forward to a presentation from NAU on how the university is prepared to meet health care workforce demands.

THE GAP

Unless action is taken, annual growth in all Arizona health care professions over the next decade is projected to slow. Below are the number of professionals needed by 2030 to fill the shortages.

- 14,291 REGISTERED NURSES
- 3,644 PHYSICIANS
- 2,419 BEHAVIORAL HEALTH WORKERS
- 1,120 DENTAL HYGIENISTS
- 988 PHYSICAL THERAPISTS
- 871 OCCUPATIONAL THERAPISTS

Source: Arizona Board of Regents Fiscal Year 2022 Health Care Gap Analysis Report