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Regents Approve Contract for Ray Anderson as ASU Athletic Director

(Phoenix, AZ) – In a special board meeting held today, the Arizona Board of Regents (ABOR) voted to approve a multi-year employment contract for Ray Anderson as vice president for university athletics at Arizona State University (ASU).

Mr. Anderson – currently executive vice president of football operations for the National Football League (NFL) – has an extensive background in both athletics and law. He is widely-respected as a professional and leader, and has also received multiple awards for his commitment to workplace diversity and improving the quality of life for African Americans.

Anderson's intellect and experience are certain to benefit the ASU athletics department and the academic community given his unique appointment as both athletic director and faculty member at the ASU Sandra Day O'Connor College of Law.

"Mr. Anderson is an exceptional leader who will undoubtedly help students succeed both on and off the field," said ABOR Chair Rick Myers. "We have the utmost confidence that he will further ASU's athletic and academic mission, and become an integral part of the Arizona higher education community."

The initial term of Anderson's contract will be five years and may be reviewed annually. Anderson's annual base salary will be \$600,000, with a one-time signing bonus of \$200,000. He will be eligible for annual incentive bonuses based on academic and athletic performance of ASU athletes.

Anderson will have responsibility for supervising, planning and coordinating the activities of the Sun Devil Athletics program, including encouraging student academic progress and participating in media activities, public relations activities, development activities, endorsements and other promotional activities and fundraising.

Anderson's salary will be paid from public university funds, specifically revenue generated by Sun Devil Athletics. As a reflection of his commitment to ASU, his contract includes an appropriate non-compete clause. Complete contract details are available [here](#).

Anderson has served as executive vice president of football operations for the NFL since February 2007. Prior to joining the NFL, Anderson spent four seasons as the executive vice president and chief administrative officer of the Atlanta Falcons. Before taking the job with the Falcons, Anderson represented a number of NFL players and coaches as a sports agent.

Anderson began his professional career as an attorney at Kilpatrick & Cody in Atlanta, working primarily in labor law litigation. Anderson later co-founded the sports law practice at the law firm of Heller Ehrman and, in 1987, launched a sports agency specializing in the representation of NFL coaches and players. Anderson was a three-year football letterman and two-year baseball letterman at Stanford University. He earned a BA in political science from Stanford in 1976 and a law degree from Harvard Law School in 1979.

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