



## **Business Intelligence Developer**

The Arizona Board of Regents (ABOR) is seeking a Business Intelligence Developer to design, develop and maintain business intelligence reports.

This role will be responsible for designing, developing, implementing and maintaining business intelligence reports, dashboards and self-service visualizations using the Power BI platform and/or Tableau for Arizona Board or Regents, subject matter experts and analysts on the board staff, university users, external partners and the public.

### **Typical Duties:**

- Design, develop, implement and maintain interactive and insightful Power BI and/or Tableau reports, dashboards and self-service solutions to support university governance and decision-making processes.
- Analyze data to identify new and emerging trends, patterns and relationships and effectively communicate these data-driven insights
- Contribute expert knowledge and best practices to the long-term development of business Intelligence strategy and initiatives.
- Work closely and collaboratively with senior managers and business analysts to ensure close integration between BI initiative and university governance and Board operations.

### **Knowledge, Skills and Abilities:**

The successful candidate will demonstrate:

- Proven experience as a Business Intelligence Developer
- Extensive Knowledge of databases, SQL, and data warehousing.
- Extensive knowledge of data modeling
- Proficiency with ETL and data integration.
- Extensive Knowledge of Power BI
- Proficiency with Tableau
- Proven ability to address business needs and requirements with technical solutions.
- Self-starter with an ownership mentality.
- Knowledge of project management concepts, principles and practices.
- Proficiency with Microsoft SharePoint.

- Proficiency with Microsoft Office.
- Microsoft Certification highly desired.

**Minimum  
Qualifications:**

- Minimum qualifications include a bachelor's degree and 4 years professional experience in Business Intelligence. An equivalent combination of experience and/or education from which comparable knowledge, skill, and abilities have been achieved will be considered.

**Salary and Benefits:**

- Salary Range: \$83,000 to \$146,000
- This is a full-time position with health and dental benefits. This position will be enrolled in the Arizona State Retirement System. Tuition reduction benefits to Arizona public universities are available to employees and their dependents. For a full list of available benefits, click [here](#).
- This position will be working in person at the board office Monday through Friday and may be eligible for a partial remote work schedule, subject to the needs of the office.

**How to Apply:**

Applicants should send cover letter, resume and the names and contact information of three professional references who are able to speak to the qualifications listed above to: [hr@azregents.edu](mailto:hr@azregents.edu) or Arizona Board of Regents • 2700 North Central Avenue, Suite 400 • Phoenix, Arizona 85004. The review of applicants will begin immediately.

The Arizona Board of Regents is an equal employment opportunity and affirmative action employer.