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UA Presidential Search Guidelines Approved by Arizona Board of Regents

(Phoenix, Ariz.) – With the recent appointment of a <u>search committee</u> and <u>consultant</u>, the Arizona Board of Regents has established presidential <u>search guidelines</u> as the process for selecting the next University of Arizona president continues.

In addition to the establishing the guidelines, the board will review leadership characteristics for the next University of Arizona president in the next few weeks to be used by the UA Presidential Search Advisory Committee to evaluate individuals who apply for or have been recruited for the position. Additional next steps include the search advisory committee holding its first meeting in the coming weeks with the search consulting firm, R. William Funk & Associates.

The search guidelines include tasking the UA Presidential Search Advisory Committee with identifying and recruiting a diverse pool of qualified applicants into the prospect pool and having the search advisory committee conduct a preliminary assessment of each prospect's qualifications by reviewing available information about the person. Prior to making a selection, the board may invite one or more candidates to the UA campus to meet with varied constituencies.

"The board is committed to a comprehensive search process that ensures that the most qualified candidates are considered for the University of Arizona president. Throughout this process, we would like to hear from members of the University of Arizona community and citizens throughout the state who wish to share their thoughts on the search and encourage individuals to <u>comment</u> through our <u>website</u>, which contains up-to-date information about the search," said Regent Bill Ridenour, chair of the UA Presidential Search Committee.

Once the search has concluded, the search advisory committee will provide aggregated information to the board and to the public that includes candidates' gender, age, race, ethnicity, current or prior positions held in academia or elsewhere, educational background and geographic diversity. The board will vote in a public meeting to appoint a new president and enter into employment contract negotiations with the selected candidate.